



Environmental Policy

At Daikin Applied Europe, a member of the Daikin Group, we consider respect for the environment an integral part of corporate management and a driver of innovation, social value and sustainable growth. Across our activities, we are committed to protecting the environment, meeting applicable legal and other requirements, and developing products, systems, services and technologies that contribute to a healthier and more sustainable society. Management is committed to maintaining an Environmental Management System and aligning it with ISO 14001:2026, while implementing the Organisation, Management and Control Model adopted by the Company pursuant to Legislative Decree No. 231/2001.

Daikin Applied Europe has therefore established the following strategic goals:

- **Design and develop products, systems and services** that reduce environmental impacts throughout their life cycle through energy efficiency and a responsible transition to lower-GWP refrigerants, taking account of safety, technical feasibility and life-cycle impacts, and considering natural and reclaimed refrigerants where appropriate;
- **Promote circular economy principles** through efficient resource use; the reduction, recovery, reuse and recycling of materials and refrigerants; and responsible management of products at the end of their life;
- **Prevent pollution and protect the environment** throughout the manufacture, construction, use, maintenance and decommissioning of products, using appropriate and technically and economically feasible technologies;
- **Develop and promote integrated environmental solutions and digital services**, including energy management, Building Management Systems (BMS), remote monitoring and diagnostic tools, to improve the energy, water and environmental performance of buildings and industrial applications throughout their operating life;
- **Ensure compliance** with applicable legal requirements and relevant Group rules on environmental protection, including measures to prevent the offences referred to in Article 25-undecies of Legislative Decree No. 231/2001 that may give rise to administrative liability for the Company.

In particular, the Company is committed to:

- **Reduce greenhouse gas emissions** by implementing energy-saving measures, purchasing electricity from certified renewable sources, monitoring energy use and the carbon footprint of operations, and pursuing the goal of becoming carbon neutral by 2030.
- **Reduce emissions from employees' commuting** by promoting sustainable mobility;
- **Reduce the quantity of waste sent to landfill** through effective management of materials and processes, accurate waste segregation, and ongoing training and awareness on waste management;
- **Reduce water consumption in manufacturing** through investment in infrastructure and improvements in water-use efficiency, and manage wastewater in accordance with applicable authorisations to protect soil and water resources;
- **Use products with the lowest practicable volatile organic compound (VOC) content** to reduce their environmental impact;
- **Identify, assess and manage climate-related and other external environmental risks and opportunities**, strengthening the resilience of operations, facilities, products and services to extreme weather and other relevant environmental risks;
- **Continually improve environmental performance by:**
 - ✓ establishing measurable environmental objectives, targets and indicators, assigning clear responsibilities, monitoring progress at least annually, and completing improvement and corrective actions;
 - ✓ assessing risks and opportunities associated with the environmental aspects of corporate processes and relevant changes in the external context;
 - ✓ involving management, employees and people working on behalf of the organisation, and promoting awareness, accountability and participation in environmental protection;
 - ✓ engaging interested parties and clearly communicating the Environmental Policy, relevant objectives and environmental performance internally and externally;
 - ✓ working with suppliers, contractors and service partners to support continual improvement and apply relevant environmental criteria throughout the value chain, where appropriate;
 - ✓ establishing reporting channels through which employees can inform the Company's Supervisory Body of environmental incidents, near misses and other events that may indicate a legal breach, in accordance with the Company's reporting procedures.

This Policy guides the establishment of measurable environmental objectives and targets, which are reviewed at least annually to assess results, set new priorities and support continual improvement. The Policy itself is reviewed regularly and updated when relevant changes occur. It is communicated to workers to support understanding and application of its principles and is made available to interested parties.

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